

## **Veterinarian**

Seeking a job where you will never be bored, and will make a difference every day? The Windsor/Essex County Humane Society is looking for a third veterinarian (either full time or part time) to join our progressive organization. The successful candidate will work with shelter animals, as well as with public animals in the Humane Society's high volume spay/neuter clinic. We are searching for candidates who work well as part of a team and will be comfortable in a busy environment with a high animal and surgical volume. Excellent written and verbal English communication skills required. Competitive salary (dependent upon experience) and benefits package offered; please include compensation expectations in your application.

Reporting to the Director of Animal Care and Welfare and in cooperation with the Clinic Manager, you be responsible for daily care of shelter animals, and the sterilization of all surgical patients according to protocols in our spay/neuter clinic. Quality patient care is first and foremost. This is a high volume clinic, and while a period of training and skill development is anticipated, the veterinarian will be expected to perform a minimum of 22 surgeries daily following the adjustment period.

In accordance with WECHS objectives, philosophies and policies and procedures, the Veterinarian is responsible for the following:

### **1. Professional Responsibilities**

- Assess and treat WECHS animals within established shelter medicine protocols
- Carry out clinical rounds
- Perform sterilization and other surgical interventions
- Provide crisis medical services
- Oversee the daily Clinic operations
- Order and maintain responsibility for controlled substances
- Monitor herd health and well-being and propose options for increased physical and emotional health
- Prescribe treatments and other medical interventions
- Provide necropsy and other tests and assessments to provide expert opinion and testimony
- Assist in field operations as required
- Ensure that minimum practice standards are maintained according to provincial legislation
- Provide consultation and information to the public and other WECHS staff as required
- Provide advice and assistance to the Clinic Manager and other Managers and the Executive Director
- Participate in the supervision and assessment of veterinary technician staff performance
- Provide case consultation to other staff and managers

- Consult with professionals and others as required
- Be aware and make use of community resources
- Ensure positive public relations and customer service practices

## **2. Administrative Responsibilities**

- Represent the WECHS in a professional manner
- Be thoroughly familiar with pertinent legislation, regulations, guidelines, WECHS policies and veterinary standards of practice
- Assist in the development of Shelter Department health procedures and protocols
- Ensure adherence to the WECHS budget
- Produce written reports and records
- Maintain computerized files
- Maintain excellent relationships with the veterinary community, other service providers, professionals and WECHS partners
- Attend staff meetings and other meetings as required
- Support and supervise veterinary technicians
- Train and supervise student and work placements

## **3. Program Development**

- Participate in the identification and achievement of WECHS objectives
- Maintain a comprehensive knowledge of social, environmental and cultural issues relating to animal welfare, herd health, husbandry, kennel management and veterinary practices
- Be familiar with and ensure compliance with all health and safety policies and procedures
- May be required to participate in public relations and promotional activities

### **Education and Experience:**

- Doctor of Veterinary Medicine
- Current College of Veterinarians of Ontario License
- Member of the College of Veterinarians of Ontario
- 2 to 5 years ideal, although promising newer grads will be considered
- Small mammal, bird, wildlife, and reptile experience an asset
- Good surgical skills necessary to the position

### **Languages:**

- Excellent verbal and written skills in English are required

### **Essential duties and working conditions:**

- Employees will be required to work weekends

- Employment is conditional upon the ability to provide services in a safe manner including, but not limited to, lifts and transfers of large animals
- Employment is conditional upon the ability to work around all species of animals safely
- Employment is conditional upon maintaining confidentiality of WECHS information

If you have a passion for animal welfare and are qualified to perform the responsibilities above, please forward your resume in confidence to: [hr@windsorhumane.org](mailto:hr@windsorhumane.org)