

## Title of Role: Small Animal Enrichment

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**Purpose of Role:** To provide in-cage & cage-free enrichment to small animals in the form of socialization, play, exercise, visual stimulation, and mild grooming.

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### Qualifications:

- Must be over the age of 18
  - Familiarity with small animal behaviours
  - Experience handling small animals such as rats, rabbits, ferrets, mice, gerbils, etc.
  - Ability to follow and uphold strict instruction
  - Able to work with minimum supervision, once trained
  - Establish the practice of signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record
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### Time Commitment:

- Minimum 1-year commitment to one, 3-hour shift per week
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### Primary Tasks/ Responsibilities:

- Socialize small animals
  - Provide play and/or exercise
  - Perform mild grooming (brushing)
  - Document enrichment and report any behaviour concerns
  - Top up water and/or hay, if needed
  - Signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record
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### Recruitment/ Selection:

- As per WECHS volunteer selection practices, volunteers must complete:
    - WECHS Volunteer Application Form
    - Undergo an interview
    - When selected, complete a Criminal Record Check
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### Orientation and Training:

- General Volunteer Orientation
  - Program Orientation and Buddy Shift(s) training by Shelter Managers
  - Multiple Choice Testing with a grade of 90% or greater
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**Dress Code:** Comfortable clothing  
Sanitation Gloves  
Closed-toed shoes  
No loose jewelry  
Enrichment supplies, as provided by WECHS  
Volunteer must wear an ID badge at all times

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**Supervision:** Shelter Managers  
Volunteer Coordinator

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**Location:** Onsite (Small Animal Adoptions)

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*Recommended that program descriptions be reviewed annually and updated as necessary – cross reference and update job description, based on changes.*