

## Title of Role: Dog Enrichment

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**Purpose of Role:** To provide basic enrichment, dog walking, encouraging basic obedience, and following behaviour modification plan instructions.

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### Qualifications:

- Must be over the age of 18
  - Able to handle large dogs and lift 40 pounds
  - Experience handling dogs
  - Some experience with basic dog training/handling
  - Ability to follow and uphold strict instruction
  - Able to work alone with minimal supervision, once trained
  - Provide special behaviour training for dogs with particular needs to help make them adoptable
  - Familiar & comfortable with all dogs, especially large-breed dogs often with little prior training
  - If working with Project Dogs, be willing to follow the dog's specific training needs, as developed by the Behaviour Staff and be willing to provide honest feedback about the dog's progress
  - Establish the practice of signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record
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### Time Commitment:

- Minimum 1-year commitment to a one consistent, weekly 2.5-hour shift
  - Willing and able to walk dogs in all weather conditions
  - Additional monthly training, as noted below
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### Primary Tasks/ Responsibilities:

- Walk dogs on WECHS property for exercise, socialization and to reinforce basic obedience
  - Follow behaviour modification instructions
  - Perform mild grooming, where necessary (bathing, brushing)
  - Document enrichment and follow protocols provided
  - Be aware of your own skill level and ensure that you are only working with dogs that you are able to safely handle.
  - Signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record
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### Recruitment/ Selection:

- As per WECHS volunteer selection practices, volunteers must complete:
    - WECHS Volunteer Application Form
    - Undergo an interview
    - When selected, complete a Criminal Record Check
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## Orientation and Training:

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- General Volunteer Orientation
  - Program Orientation and Buddy Shift(s) training by Shelter Managers
  - Multiple Choice Testing with a grade of 90% or greater
  - Development Training - ongoing learning that builds on existing skills
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**Dress Code:** Comfortable clothing: long pants required; long-sleeved shirts recommended  
Closed-toed shoes; non-slip footwear  
No loose jewelry  
Reflective vests when working outside in dusk/dawn  
Enrichment supplies, as provided by WECHS  
Volunteer must wear an ID badge at all times

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**Supervision:** Shelter Managers  
Behaviour Program Staff  
Volunteer Coordinator

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**Location:** Onsite (Dog Adoptions/Kennels)

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*Recommended that program descriptions be reviewed annually and updated as necessary – cross reference and update job description, based on changes.*