

Title of Role: Cat Enrichment

Purpose of Role: To provide in-cage enrichment to felines in the form of socialization, play, exercise, visual stimulation, and mild grooming.

Qualifications:

- Must be over the age of 18
 - Able to lift 15 pounds
 - Familiarity with cat behaviours
 - Experience handling cats
 - Ability to follow and uphold strict instruction
 - Able to work with minimum supervision, once trained
 - Establish the practice of signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record
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Time Commitment:

- Minimum 1-year commitment to one, 3-hour shift per week
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Primary Tasks/ Responsibilities:

- Socialize cats
 - Provide play and/or exercise
 - Provide visual stimulation
 - Perform mild grooming (brushing)
 - Document enrichment, behaviour and/or medical issues.
 - Signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record
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Recruitment/ Selection:

- As per WECHS volunteer selection practices, volunteers must complete:
 - WECHS Volunteer Application Form
 - Undergo an interview
 - When selected, complete a Criminal Record Check
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Orientation and Training:

- General Volunteer Orientation
 - Program Orientation and Buddy Shift(s) training by Shelter Managers
 - Multiple Choice Testing with a grade of 90% or greater
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Dress Code: Comfortable clothing: long pant required
Isolation gowns and gloves
Closed-toed shoes
No loose jewelry
Enrichment supplies, as provided by WECHS
Volunteer must wear an ID badge at all times

Supervision: Shelter Managers
Behaviour Program Staff
Volunteer Coordinator

Location: Onsite (Cat Adoptions/Kennels)

Recommended that program descriptions be reviewed annually and updated as necessary – cross reference and update job description, based on changes.